



28 March 2003

To: Shane Demler
Shane Demler Masonry, Inc.
PO Box 232
Newton, Utah 84037

Project: Space Dynamics Optical Calibration and Research Lab

Subject: Letter of Recommendation

Dear Shane,

I am writing this letter to recognize the outstanding effort and performance you exhibited on the construction of the recent Space Dynamics Lab project. Your great contribution to this project ensured a successful completion. Your attention to detail and your efforts to maintain the highest standard of quality and workmanship has completely satisfied Layton Construction, the Architect and the Owners.

During one of the heaviest winters in recent memory, with prolonged cold spells and above average snow fall, your crews were able to work out the means and methods to successfully continue laying the CMU block in spite of the onerous weather conditions. The diverse materials of CMU block, split faced block, honed face block, veneer brick and prairie stone accent bands, demonstrates the competence and capabilities of your crews to work with various materials.

Your ability to interpret the construction drawings, excellent layout skills, attention to detail and ability to organize the work from the foundations elevation to the roof top and on through the final punch list speak volumes about your capabilities.

Your pleasant demeanor, obvious enthusiasm and overall excellent attitude was a large measure of why this project went so smoothly. Your interactions with the Owner reflected the highest degree of professionalism and earned the utmost respect from them.

I commend you for your good judgment and how your conduct has positively reflected on Layton Construction. I look forward to working with you on future projects.

Sincerely,

A handwritten signature in dark ink, appearing to read "John Woods", written in a cursive style.

John Woods,
Sr. Project Manager

